<u>Section C. Individual Membership</u> – An Individual Member shall be an employee of a Firm Member engaged in an acoustical consulting capacity who is either a full Member or Fellow of the Acoustical Society of America or a full Member of the Institute of Noise Control Engineering USA, or licensed specifically as an Acoustical Engineer in the jurisdiction where the Firm Member is located.

Acceptance into Membership – Acoustical consulting principals of Firm Members identified on the membership application of the Firm Member shall automatically become Individual Members. A Firm Member may nominate any number of employees including new acoustical consulting principals as Individual Members by submitting the candidate's name and credentials to the Executive Director on a form attesting that said candidate meets all requirements for membership. Such applications may be approved by the Membership Vice-President or, upon appeal of a rejected application, by an affirmative vote of a majority of the Board of Directors.

Rights and Privileges – Individual members, who are not designated as Firm Member Representatives or elected to the Board, are entitled to all rights and privileges except for voting. Individual Members, even if not a principal of the Firm Member, may be designated as the Firm Member Representative with a vote on general membership ballots and motions, or may serve with a vote on the Board. The Individual Member who serves as the Individual Member Representative may vote on all Board issues and all General Membership ballots and motions.